

| | Name of Policy | Expiry / refresh Date | Last Refresh Date | Policy Owner | Internal / External | RAG Rating |
|--|---|--------------------------|----------------------|------------------------------|------------------------|------------|
| Business Management - Caroline May | | | | | | |
| AP1 | Residential Care Charging Policy | Apr-20 | | Adam Ferrand | External | |
| AP2 | Non-Residential Care Charging Policy | Apr-20 | | Adam Ferrand | External | |
| AP3 | Deferred Payment Policy | Apr-20 | | Adam Ferrand | External | |
| AP4 | Complaints Policy & Procedure | Mar-20 | | Veronica Webb | External | |
| Policies | | | | | | |
| A1 | Burials Procedures for Adult Services | Feb-20 | Feb-17 | Ian Williams | Internal | |
| A2 | Protection of property procedures for Adult Services | Feb-20 | Feb-17 | Ian Williams | Internal | |
| A3 | Appointee and Deputyship Scheme Procedure Notes 2016 | Jan-21 | Jan-18 | Ian Williams | Internal | |
| Strategies | | | | | | |
| Integrated Services - Annette Kinsella | | | | | | |
| AISP1 | Private Housing Health Assistance Policy | | May 2018/19 | Alan Grierson | External | |
| AISP2 | No Replies Protocol | 20/11/2022 | 26/11/2019 | Jackie Lawson | Internal | |
| AISP3 | Medication Administration in LBH Adult Social Care Day Provision Policy | Nov-22 | Jul-19 | Andrew Sykes | Internal | |
| AISP4 | Adult Social Care and Support Planning Policy | Mar-20 | | Alan Grierson | Internal | |
| Policies | | | | | | |
| AIS1 | Vision Strategy for Good Eye Care and Support | 2020 | 2017 | Andrew Sykes / Mike Brace | External | |
| AIS2 | Extra Care Housing Strategy | 2021 | 2011 | Jack Ashdown | External | |
| Strategies | | | | | | |
| Safeguarding - Lurleen Trumpet | | | | | | |
| ASP1 | Risk Assessment Policy | 1st May 2022 | 11/11/2019 | Lurleen Trumpet | Internal | |
| ASP2 | DOLS Policy & Procedure | Oct-20 | 18/11/2019 | Lurleen Trumpet | Internal | |
| Policies | | | | | | |
| AS1 | Self-Neglect and Hoarding Protocol | Mar-20 | 2016 | Lurleen Trumpet | External | |
| AS2 | Havering Safeguarding Adults Local Protocol | Jan-22 | Dec-19 | Lurleen Trumpet | External | |
| AS3 | Safeguarding Adults Managing Safeguarding Concerns Toolkit /Havering Risk Assessment Tool | Jan-22 | Dec-19 | Lurleen Trumpet | External | |
| AS4 | Assessing Mental Capacity Procedure | Oct-20 | Nov-19 | Lurleen Trumpet | Internal | |
| AS5 | Havering Mental Capacity (Assessment) Toolkit | Jan-22 | Aug-18 | Lurleen Trumpet | Internal | |
| Strategies | | | | | | |
| Principal Social Worker - Kate Dempsey | | | | | | |
| APSP1 | Retention of Records Policy | May-22 | Nov-19 | Kate Dempsey | Internal | |
| APSP2 | Modern Slavery (and Human Trafficking) Policy/Strategy | | | Kate Dempsey | External | |
| APSP3 | Havering Escalation Policy | | Nov-19 | Kate Dempsey | Internal | |
| APSP4 | Effective Supervision in Adult Social Care Policy | Apr-22 | | Kate Dempsey | Internal | |
| Policies | | | | | | |
| APS1 | Case Recording Guidance | | | Paul Leagas | Internal | |
| APS2 | Workforce Training and Development Strategy | 2022 | | Rebecca Dunn | Internal | |
| APS3 | Quality Assurance Framework | | Mar-18 | Paul Leagas | Internal | |
| APS4 | Havering Safeguarding Adults Prevention Strategy | | Sep-18 | Martin Wallace | External | |

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|---|--|--------------------------|----------------------|--|------------------------|------------|
| Strategies | | | | | | |
| Joint Commissioning Unit (JCU) - John Green | | | | | | |
| AJCUP1 | Havering Independent Advocacy Policy | Jun-22 | Jun-19 | John Cassidy | Internal | |
| AJCUP2 | LBH Direct Payments Policy Guidance | Jan-20 | May-17 | Olayinka Oko- Jaja/ Sam Saunders | External | |
| AJCUP3 | Establishment concern / provider failure procedures | Jan-19 | | Ben Campbell | External | |
| AJCUP4 | Market Position Statement | Mar-19 | | Paul Burgin/ Ben Campbell | External | |
| Policies | | | | | | |
| AJCU1 | Information and Advice Strategy | | 2016 | Caroline May | External | |
| AJCU2 | Joint Dementia Strategy | Jul-20 | Jul-17 | Jenny Gray | External | |
| AJCU3 | Havering All Age Autism Strategy | Nov-22 | NEW | Georgina Shapley | External | |
| AJCU4 | Joint Havering Carers Strategy | Jun-19 | | Rebecca Amy- Smith | External | |
| AJCU5 | Joint Commissioning Strategy | 2020 | Dec-17 | John Green | External | |
| AJCU6 | Direct Payments (Information Sheet) / Managing your own care with direct payments | | | Olayinka Oko- Jaja | External | |
| Strategies | | | | | | |

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|---------------------------------------|---|----------------------|-------------------|--------------------------------|---------------------|------------|
| Children's Social Care - Jane Carroll | | | | | | |
| CSP1 | Children Missing Education Policy | Aug-20 | Aug-18 | Penny Denny | External | |
| CSP2 | Attendance Policy | Mar-20 | Mar-18 | Penny Denny | External | |
| CSP3 | Local Offer for Care Leavers | Nov-21 | Nov-19 | Tendai Dooley | External | |
| CSP4 | Fostering Finance Policy | Mar-20 | Mar-19 | Tendai Dooley | Internal / External | |
| CSP5 | Staying Put Policy | | May-15 | Tendai Dooley | Internal / External | |
| CSP6 | Family and Friends Policy | | Nov-14 | Tendai Dooley | Internal / External | |
| CSP7 | Delegated Authority Policy – foster carers and residential workers | | 2019 | Tendai Dooley | Internal / External | |
| CSP8 | Pupil Premium Policy | Sep-20 | | Anita Stewart | External | |
| CSP9 | Youth Offending Risk Policy | Jul-19 | Jul-18 | Anita Stewart | External | |
| Policies | | | | | | |
| CS1 | Statement of Purpose – Adoption | | | Sue May | External | |
| CS2 | Statement of Purpose – Fostering | | 2019 | Tendai Dooley | External | |
| CS3 | Sufficiency Statement | 2019 | | Priti Gaberria | External | |
| CS4 | Early Help Strategy | 2021 | 2019 | Helen Harding | Internal / External | |
| CS5 | CSE Strategy | | 2016 | Anita Stewart | External | |
| CS6 | Corporate Parenting Strategy | | | Ali Omar | External | |
| CS7 | Havering Permanency Strategy | | 2014 | Tendai Dooley | | |
| CS8 | Participation Strategy | | | Anita Stewart / Lisa Kane | | |
| CS9 | Joint protocol on the provision of accommodation for 16 and 17 year old young people who may be homeless and / or require accommodation | | | Alice Peatlin | | |
| CS10 | Havering Missing Protocol | | | Anita Stewart to delegate | External | |
| CS11 | SEND Strategy | 2021 | | Caroline Penfold / Ian Elliott | External | |
| CS12 | Private Fostering Statement / plan | | | Tendai Dooley | | |
| CS13 | Statement of Purpose - Private Fostering | | 2019 | Tendai Dooley | | |
| CS14 | Reducing Re-offending Strategy | 2020 | 2016 | Diane Egan | External | |
| CS15 | Lone Working/ Home Visit Procedure | | | | | |
| CS16 | Court Protocol | | | | | |
| CS17 | Penalty Notice Local Code of Conduct | | | Penny Denny | External | |
| CS18 | Youth Justice Plan 2019-20 | 2020 | | | | |
| CS19 | Havering Virtual School Strategy | 2020 | Annual | Anita Stewart | External | |
| CS20 | Havering Attendance Strategy | Aug-20 | Aug-18 | Penny Denny | External | |
| Strategies | | | | | | |
| Education - Trevor Cook | | | | | | |
| EDP1 | Havering Multi-Agency Preparation for Adulthood Protocol | | | Caroline Penfold | External | |
| EDP2 | Learning & Achievement Services Fees and Charges Policy | | | Shola Omogbehin | Internal & External | |
| EDP3 | Uniform policy | ongoing | | David Allen | External | |
| EDP4 | Traded services complaints policies | | | Shola Omogbehin | External | |
| Adult College | | | | | | |

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|---|---|----------------------|-------------------|-----------------------------------|---------------------|------------|
| EDP5 | Health & Safety Policy | Jul-20 | | Joanne Mead (Acting QCM) | | |
| EDP6 | Equal opportunities, harrassment and bully policy | Jul-20 | | Joanne Mead (Acting QCM) | | |
| EDP7 | Local Race Equality Policy | Jul-20 | | Joanne Mead (Acting QCM) | | |
| EDP8 | Conflict of Interest Policy | Jul-20 | | Joanne Mead (Acting QCM) | | |
| EDP9 | Staff development Policy | Jul-20 | | Joanne Mead (Acting QCM) | | |
| EDP10 | policy for the assessment and recognision of prior learning (APL/RPL) | Jul-20 | | Joanne Mead (Acting QCM) | | |
| EDP11 | Additional Pay Policy | Jul-20 | | Joanne Mead (Acting QCM) | | |
| EDP12 | Class cancellation policy | Jul-20 | | Joanne Mead (Acting QCM) | | |
| EDP13 | Adult Safeguarding Policy (including Prevent) | Jul-20 | | Joanne Mead (Acting QCM) | | |
| EDP14 | Subcontracting Policy | Jul-20 | | Joanne Mead (Acting QCM) | | |
| Policies | | | | | | |
| ED1 | Short Breaks Statement | | | Priti Gaberria / Caroline Penfold | | |
| ED2 | Commissioning Plan for Education Provision | 2023 | | Pooneeta Mahadeo | | |
| ED3 | Scheme for Financing Schools | 31/03/2020 | | David Allen | | |
| ED4 | Havering Education Services Business Plan | | | Shola Omogbehin | | |
| ED5 | School Quality Assurance Framework | | | Susan Sutton | | |
| ED6 | Schools' Financial Regulations | | | David Allen | | |
| ED7 | Admissions Arrangements | | | Janet James | | |
| ED8 | Elective Home Education | | | Janet James | | |
| ED9 | In Year Fair Access | | | Janet James | | |
| ED10 | Managed Move | | | Janet James | | |
| ED11 | Re-Integration | | | Janet James | | |
| ED12 | Fixed Term & Permanent Exclusions Concordat | | | Janet James | | |
| ED13 | HES Commercial Strategy 2019-22 | | | Shola Omogbehin | | |
| ED14 | Autism Strategy | | | Caroline Penfold | External | |
| ED15 | High Needs Strategy | | 2019 | Caroline Penfold / Ian Elliott | External | |
| Adult College | | | | | | |
| ED18 | Complaints procedure | Jul-20 | | Joanne Mead (Acting QCM) | | |
| ED19 | Malpractice and Maladministration Procedure | Jul-20 | | Joanne Mead (Acting QCM) | | |
| Strategies | | | | | | |
| Principal Social Worker - Kate Dempsey | | | | | | |
| PSP1 | Social Work Supervision Policy and Guidance | | | Indeep Sethi | | |
| PSP2 | Induction policy | | | Kate Dempsey HSCA | Internal | |
| Policies | | | | | | |
| PS1 | Quality Assurance Framework | | | Kate Dempsey | | |
| PS2 | Safeguarding Children's Partnership Threshold and Assessment protocol | | | Martin Wallace | | |
| PS3 | Safeguarding Children's Partnership Business Plan | | | Martin Wallace | | |
| PS4 | Career Progression Framework | | | Kate Dempsey | | |
| PS5 | LADO Guidance | | | Kate Dempsey | Internal | |
| Strategies | | | | | | |
| Joint Commissioning Unit (JCU) - John Green | | | | | | |

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|--|---|-----------------------|---------------------------|---|---------------------|------------|
| Policy, Performance & Community - Sandy Hamberger | | | | | | |
| | | | | | | |
| PPCP1 | Consultation Policy | Oct-18 | | Cynthujaa Satchithanathan | Internal & External | |
| PPCP2 | Emergency Planning and Business continuity Policy | Dec-20 | 2019 | Trevor Meers | Internal | |
| Policies | | | | | | |
| PPC1 | Corporate Plan | Feb-20 | Feb-19 | Sandy Hamberger | Internal & External | |
| PPC2 | Medium Term Financial Strategy | Feb-20 | Feb-19 | Richard Tyler | Internal & External | |
| PPC3 | Capital Strategy | Feb-20 | Feb-19 | Julie Oldale | Internal & External | |
| PPC4 | Treasury Management Strategy | Feb-20 | Feb-19 | Stephen Wild | Internal & External | |
| PPC5 | Corporate Performance Framework | Dec-17 | Subsumed into BI Strategy | Louise Warner | Internal | |
| PPC6 | Voluntary Sector Strategy | Apr-22 | May-19 | Jerry Haley | External | |
| PPC7 | Business Intelligence Strategy | Sep-19 | | Louise Warner | External | |
| PPC8 | Policy and Strategy Development Framework | Jan-21 | NEW | Lucy Goodfellow | Internal | |
| PPC9 | Major Emergency Plan | Jan-21 | Jan-20 | Trevor Meers | Internal | |
| PPC10 | Corporate Business Continuity Plan | Mar-20 | | Trevor Meers | Internal | |
| PPC11 | Employment & Skills Strategy | Jan-22 | 2019 | Amanda Montegue | Internal & External | |
| PPC12 | Community Cohesion Strategy 2018-2022 | Apr-20 | Oct-18 | Vernal Scott | External | |
| PPC13 | Financial Inclusion Strategy | Feb-21 | Feb-19 | Maddy Leathley / Phillipa Brent-Isherwood | External | |
| Strategies | | | | | | |
| Communications, Culture & Customer Access - Gareth Nicholson | | | | | | |
| | | | | | | |
| CCCP1 | Corporate Lettings Policy | Open ended | | Gareth Nicholson | External | |
| Policies | | | | | | |
| CCC1 | Customer Experience Strategy | | | Kevin Engstrom | External | |
| CCC2 | Cultural Strategy | Dec-22 | | Guy Selfe / Gareth Nicholson | External | |
| CCC3 | Arts Strategy | Jun-23 | | Guy Selfe | External | |
| CCC4 | Sports and Physical Activity Strategy | Jun-23 | | Guy Selfe | Internal & External | |
| CCC5 | Communications Strategy - Internal | Bi-annual | Annual | Marcus Chrysostomou / Communications | Internal | |
| CCC6 | Communications Strategy - External | Bi-annual | Annual | Marcus Chrysostomou / Communications | External | |
| CCC7 | Library Strategy | Dec-17 | | Alexis Wainwright | External | |
| Strategies | | | | | | |
| Transformation - Susie Faulkner | | | | | | |
| No strategies / policies as not a perm part of organisation. | | | | | | |

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|-------------------------------|--|-----------------------|-------------------|---------------------------------|---------------------|------------|
| Housing - Patrick Odling-Smee | | | | | | |
| HP1 | Anti-Social Behaviour & Hate Crime Policy | Feb-18 | | Evonne Hudson | | |
| HP2 | Housing Allocations & Transfer Policy | | | Darren Alexander | External | |
| HP3 | Intermediate Housing Policy | | | | | |
| HP4 | Tenancy Policy | Apr-22 | Apr-19 | Evonne Hudson | External | |
| HP5 | Domestic Abuse Policy | Jan-18 | | Evonne Hudson/Darren Alexander | External | |
| HP6 | Decant & Possession Policy | | | Darren Alexander | | |
| HP7 | Tree Management Policy | | | Gary Mitchell | | |
| HP8 | Homeless Placements Policy | 2020 | | Darren Alexander | | |
| HP9 | Income Management Policy | | | Evonne Hudson | | |
| HP10 | Rechargeable Repairs Policy | | | Evonne Hudon / Darren Alexander | | |
| HP11 | Succession and Assignment Policy | | | Evonne Hudson | | |
| HP12 | Hostel Policy | | | Katri Wilson | Internal | |
| HP13 | Private Housing Health Assistance Policy | | | Darren Alexander | | |
| HP14 | Rent Policy | | | Evonne Hudson | | |
| HP15 | Dementia Policy | Apr-20 | | Katri Wilson | Internal | |
| HP16 | Keeping in Contact Policy | Apr-20 | | Katri Wilson | Internal | |
| HP17 | Professional Boundaries Policy | Apr-20 | | Katri Wilson | Internal | |
| HP18 | Risk Management Policy | Apr-20 | | Katri Wilson | Internal | |
| HP19 | Child Protection Policy | Apr-20 | | Katri Wilson | Internal | |
| HP20 | Safeguarding Vulnerable Adults Policy | Apr-20 | | Katri Wilson | Internal | |
| HP21 | Hoarding Policy | | | Katri Wilson | Internal | |
| HP22 | Allocations Policy | TBC | Jul-16 | Kwabena Obiri | | |
| HP23 | Regeneration - Payments | TBC | Sep-17 | Joanne Rose | | |
| HP24 | Regeneration - Decant and Possession Policy | TBC | Sep-17 | Joanne Rose | | |
| HP25 | Procurement Policy | NEW | | TBD | | |
| HP26 | Tenancy - Abandonment Policy | | | Evonne Hudson | | |
| HP27 | Tenancy - Eviction Policy | | | Evonne Hudson | | |
| HP28 | Tenancy - Death of a Tenant (outside of succession) Policy | | | Evonne Hudson | | |
| HP29 | Tenancy - Fixed Term Tenancies Policy | | | Evonne Hudson | | |
| HP30 | Tenancy - Squatters Policy | | | Evonne Hudson | | |
| HP31 | Tenancy - Tenancy Changes policy | | | Evonne Hudson | | |
| HP32 | Tenancy - Termination of tenancies policy | | | Evonne Hudson | | |
| HP33 | Tenancy - Unauthorised occupiers policy | | | Evonne Hudson | | |
| HP34 | Tenancy - Unhygienic Properties policy | | | Evonne Hudson | | |
| HP35 | Homeownership - Buy Back policy | | | Evonne Hudson | | |
| HP36 | Homeownership - Forfeiture policy | | | Evonne Hudson | | |
| HP37 | Management Transfers policy | | | Darren Alexander | | |
| HP38 | Mutual Exchanges policy | | | Darren Alexander | | |
| HP39 | Lone Working policy | | | Katri Wilson | | |
| HP40 | Health & Safety in Supported Housing Policy | | | Katri Wilson | | |
| HP41 | Significant Incident Policy | | | Katri Wilson | | |
| HP42 | Homeownership - Shared Ownership Policy | | | Evonne Hudson | | |
| Policies | | | | | | |
| H1 | Homeless Prevention and Rough Sleeper Strategy | 2020 | 2015 | Darren Alexander | External | |
| H2 | Tenancy Strategy | Oct-17 | | | | |

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|---|---|---|-------------------|--------------------------------|------------------------------|------------|
| PP1 | Havering Local Plan | Covers up to 2031 | Mar-18 | Martyn Thomas / Lauren Miller | External | |
| PP2 | Statement of Community Involvement 2015 | N/A | 2015 | Martyn Thomas / Lauren Miller | External | |
| PP3 | Planning Enforcement Policy | N/A Policy doesn't have a current expiry/refresh date | Not known | David Colwill | External | |
| PP4 | Street Naming and Numbering Policy | N/A Policy doesn't have a current expiry/refresh date | Not known | Hayley Ayriss | External | |
| Policies | | | | | | |
| P1 | Local Development Framework | 2021 | 2008 | Martyn Thomas / Lauren Miller | Internal & External | |
| P2 | Local Implementation Plan | 2041 | Mar-19 | Martyn Thomas / Daniel Douglas | External | |
| P3 | Joint Waste Plan | 2021 | Feb-12 | Martyn Thomas / | External | |
| Strategies | | | | | | |
| Registration, Bereavement services - Louise Roast | | | | | | |
| RBSP1 | Memorial Safety Policy | | Nov-19 | Louise Roast | | |
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| Policies | | | | | | |
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| Strategies | | | | | | |

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| Public Health - Mark Ansell | | | | | | |
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| Policies | | | | | | |
| PH1 | Drug and Alcohol Strategy | | 2019 | Deborah Redknapp | External | |
| PH2 | Obesity Strategy | 2019 | | Nikita Sinclair | External | |
| PH3 | Joint Health and Wellbeing Strategy | | | Mark Ansell | External | |
| PH4 | JSNA | 2021 | | Anthony Wakhisi | External | |
| PH5 | Joint Suicide Prevention Strategy | 2021 | | Elaine Greenway | External | |
| PH6 | Teenage Pregnancy Strategy | | | Deborah Redknapp | External | |
| PH7 | Tobacco Harm Reduction | | | Elaine Greenway | External | |
| Strategies | | | | | | |

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| Development | | | | | | |
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| Policies | | | | | | |
| D1 | Rainham & Beam Park Masterplan and Strategy | 2021 | Feb-16 | Harry Scarff | External | |
| D2 | Green Infrastructure Strategy | Mar-21 | | | External | |
| D3 | Havering Network Management Strategy | 2016 | | | External | |
| D4 | Havering Local Plan | 2031 | | Martyn Thomas | External | |
| D5 | Inclusive growth Strategy | 2022 | Jan-20 | Howard Swift | External | |
| D6 | Social Value Strategy | 2022 | Aug-19 | Howard Swift | External | |
| D7 | Romford Masterplan Development | | | Mark Hopson | External | |
| Strategies | | | | | | |
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| Human Resources & Organisational Development - Ben Plant | | | | | | |
| HRP1 | Employee Code of Conduct | x | Jun-18 | Ben Plant | Internal | |
| HRP2 | Disciplinary Policy | May-19 | May-18 | Ben Plant | Internal | |
| HRP3 | Domestic Violence Policy | Currently under review | | Ben Plant | Internal | |
| HRP4 | Alcohol, Drugs and Substance Misuse Policy | April 2013 or as required by changes in legislation | Apr-11 | Ben Plant | Internal | |
| HRP5 | Employee Assault Policy | X | Apr-16 | Ben Plant | Internal | |
| HRP6 | Equality in Employment Policy | Dec-13 | Dec-11 | Ben Plant | Internal | |
| HRP7 | Equality in Service Provision Policy | X | Jan-16 | Ben Plant | Internal | |
| HRP8 | Family Friendly Policy | | Oct-11 | Ben Plant | Internal | |
| HRP9 | Flexible working Hours Policy | Mar-17 | Apr-16 | Ben Plant | Internal | |
| HRP10 | Flexible working Location Policy | April 2013 or as required by changes in legislation | Apr-12 | Ben Plant | Internal | |
| HRP11 | Grievance Policy | May 2019 or as required by changes in legislation | May-18 | Ben Plant | Internal | |
| HRP12 | Harassment and Bullying Policy | September 2011 as required by changes in legislation | Sep-09 | Ben Plant | Internal | |
| HRP13 | Intermediaries Legislation (IR35) Policy | X | May-19 | Ben Plant | Internal | |
| HRP14 | Job Evaluation Policy | Jun-18 | Jan-18 | Ben Plant | Internal | |
| HRP15 | Leave Policy | October 2012 or as required by changes in legislation | Oct-11 | Ben Plant | Internal | |
| HRP16 | Managing Sickness Absence Policy & Procedure | January 2019 or as required by changes in legislation | Jan-18 | Ben Plant | Internal | |
| HRP17 | Organisational change and redundancy Policy | Jul-16 | Jul-15 | Ben Plant | Internal | |
| HRP18 | Performance Improvement Policy | April 2012 or as required by changes in legislation | Apr-11 | Ben Plant | Internal | |
| HRP19 | Probation Policy | March 2012 or as required by changes in legislation | Apr-11 | Ben Plant | Internal | |
| HRP20 | Recruitment and Selection Policy | 2012 or as required by changes in legislation | Mar-11 | Ben Plant | Internal | |
| HRP21 | Relocation and Removal Expenses Policy | X | Jul-17 | Ben Plant | Internal | |
| HRP22 | Secondment Policy | September 2013 or as required by changes in legislation | Sep-12 | Ben Plant | Internal | |
| HRP23 | Shared Parental leave Policy | X | Apr-16 | Ben Plant | Internal | |
| HRP24 | Smart working Policy | | NEW | Ben Plant | Internal | |
| HRP25 | Vehicle usage Policy | Aug-15 | Feb-15 | Ben Plant | Internal | |
| HRP26 | Whistle-blowing Policy | X | | Ben Plant | Internal | |
| HRP27 | Workplace Smoking Policy | Nov-15 | May-16 | Ben Plant | Internal | |
| Policies | | | | | | |
| HR1 | Flexible Retirement Policy Guidance | | Sep-09 | Ben Plant | Internal | |
| HR3 | General Declaration of Interest | | May-16 | Ben Plant | Internal | |
| HR4 | Hospitality and Gifts | | Sep-19 | Ben Plant | Internal | |
| HR5 | Routes to Recruitment and Resourcing | | Jun-18 | Ben Plant | Internal | |
| HR6 | Apprenticeship Framework | | Nov-19 | Ben Plant | Internal | |
| HR7 | People Strategy | | Nov-19 | Ben Plant | Internal | |
| HR8 | Smart working Policy | | | Ben Plant | Internal | |
| Strategies | | | | | | |
| Exchequer & Transactional Services - Sarah Bryant | | | | | | |
| EXP1 | Council Tax Reduction Policy | Mar-20 | Mar-19 | Sarah Bryant | External | |
| EXP2 | Council Tax Recovery Policy | Jul-21 | Jul-19 | Sarah Bryant | External | |

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| EXP3 | Overpayment Recovery Policy | Sep-21 | Sep-19 | Sarah Bryant | External | |
| EXP4 | Write off Policy | Sep-21 | Sep-19 | Sarah Bryant | External | |
| EXP5 | Income Collection Policy | Sep-20 | Sep-19 | Sarah Bryant | External | |
| Policies | | | | | | |
| EX1 | Council Tax Support Scheme | Jul-20 | Jul-19 | Sarah Bryant | External | |
| EX2 | Emergency Assistance Scheme | Jul-21 | Jul-19 | Sarah Bryant | External | |
| Strategies | | | | | | |
| Asset Management Services - Mark Butler | | | | | | |
| AMP1 | Allocating Casuals Pitches | Mar-21 | | John David Walsh | Internal & External | |
| AMP2 | Month End Reporting | Mar-21 | | John David Walsh | External | |
| AMP3 | Licensing Permanent Traders | Mar-21 | | John David Walsh | Internal & External | |
| AMP4 | Christmas Additional Days | Mar-21 | | John David Walsh | Internal | |
| AMP5 | Flag Flying Policy | N/A | | Ivano Spiteri | Internal & External | |
| AMP6 | Energy Management Policy for LBH and LBN | N/A | | Ivano Spiteri | Internal | |
| AMP7 | Management of Work-Related Stress | | Mar-14 | Sue Wilks | Internal | |
| AMP8 | Asbestos Management Policy | | Apr-17 | Sue Wilks | Internal | |
| AMP9 | Personal Protective Equipment Policy | | May-17 | Sue Wilks | Internal | |
| Policies | | | | | | |
| AM1 | New and Expectant Mothers Code of Practice | | Mar-17 | Sue Wilks | Internal | |
| AM2 | Lone Working & Violence | | Sep-10 | Sue Wilks | Internal | |
| AM3 | First Aid Provisions | | May-13 | Sue Wilks | Internal | |
| AM4 | Asset Management Strategy | N/A | | Mark Butler | Internal | |
| Strategies | | | | | | |
| ICT Services - Priya Javeri | | | | | | |
| Policies | | | | | | |
| ICT1 | Havering Digital Strategy | | Jan-19 | Priya Javeri | Internal | |
| ICT2 | Information and Communication Technology Strategy | 2021 | Jan-19 | Priya Javeri | Internal | |
| Strategies | | | | | | |
| Legal & Governance - Daniel Fenwick | | | | | | |
| LGP1 | Letting of Council Premises | | | Andrew Beesley | | |
| LGP2 | Member Code of Conduct | | | John William Jones | Internal & External | |
| LGP3 | Flag Flying | N/A | | Andrew Beesley / Gareth Nicholson | Internal & External | |
| LGP4 | Member IT Usage Protocol | | Jul-18 | Andrew Beesley | Internal | |
| LGP5 | Social media Protocol for Members | | 2018 | Andrew Beesley | Internal | |
| Policies | | | | | | |
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| Finance - Dave McNamara | | | | | | |