	Name of Policy Business Manag	Expiry / refresh Date rement - Caroli	last Refresh Date ne Mav	Policy Owner	Internal / External	RAG Rati
1	Residential Care Charging Policy	Apr-20		Adam Ferrand	External	
2	Non-Residential Care Charging Policy	Apr-20		Adam Ferrand	External	
3	Deferred Payment Policy	Apr-20		Adam Ferrand	External	
94	Complaints Policy & Procedure	Mar-20 Policies		Veronica Webb	External	
		Olicies				
L	Burials Procedures for Adult Services	Feb-20	Feb-17	lan Williams	Internal	
	Protection of property procedures for Adult Services Appointee and Deputyship Scheme Procedure Notes	Feb-20	Feb-17	lan Williams	Internal	
	2016	Jan-21	Jan-18	lan Williams	Internal	
	St Integrated Servi	rategies ices - Annette I	Kinsella			
5P1	Private Housing Health Assistance Policy			Alan Grierson	External	
SP2	No Replies Protocol Medication Administration in LBH Adult Social Care	20/11/2022		Jackie Lawson	Internal	
5P3	Day Provision Policy Adult Social Care and Support Planning Policy	Nov-22		Andrew Sykes Alan Grierson	Internal	
SP4		Mar-20 Policies			Internal	
				Andrew Sykes /		
51 52	Vision Strategy for Good Eye Care and Support Extra Care Housing Strategy	2020 2021		Mike Brace Jack Ashdown	External External	
2	St	rategies		SUCK ASHLOWIT	External	
	Safeguarding	g - Lurleen Trun	npet			
P1	Risk Assessment Policy	1st May 2022	11/11/2019	Lurleen Trumpet	Internal	
P2	DOLS Policy & Procedure	Oct-20	18/11/2019	Lurleen Trumpet	Internal	
		Policies				
1	Self-Neglect and Hoarding Protocol	Mar-20	2016	Lurleen Trumpet	External	
2	Havering Safeguarding Adults Local Protocol	Jan-22	Dec-19	Lurleen Trumpet	External	
3	Safeguarding Adults Managing Safeguarding Concerns Toolkit /Havering Risk Assessment Tool	Jan-22	Dec-19	Lurleen Trumpet	External	
-				· · ·		
4	Assessing Mental Capacity Procedure	Oct-20	Nov-19	Lurleen Trumpet	Internal	
_					Internal	
5	Havering Mental Capacity (Assessment) Toolkit St	Jan-22 rategies	Aug-18	Lurleen Trumpet	Internal	
	Principal Social V					
SP1	Retention of Records Policy	May-22	Nov-19	Kate Dempsey	Internal	
SP2	Modern Slavery (and Human Trafficking) Policy/Strategy			Kate Dempsey	External	
SP3	Havering Escalation Policy		Nov-19	Kate Dempsey	Internal	
SP4	Effective Supervision in Adult Social Care Policy	Apr-22		Kate Dempsey	Internal	
		Policies				
64				D evision		
·S1	Case Recording Guidance			Paul Leagas	Internal	
'S2	Workforce Training and Development Strategy	2022		Rebecca Dunn	Internal	
\$3	Quality Assurance Framework		Mar-18	Paul Leagas	Internal	
		-	TOITO	LCUBUJ		

		Expiry /	last Refresh		Internal /	
	Name of Policy	refresh Date	Date	Policy Owner	External	RAG Rating
	St	rategies				
	Joint Commissionir	ng Unit (JCU) - J	lohn Green			
				John Cassidy	Internal	
				John Cassidy	Internal	
AJCUP1	Havering Independent Advocacy Policy	Jun-22	Jun-19			
				Olayinka Oko-		
A 1611D2	L DLL Dive et Deuverente Delieu Cuiden es	lan 20	NA-11 17	Jaja/ Sam Sauradara	E starrad	
AJCUP2	LBH Direct Payments Policy Guidance	Jan-20	iviay-17	Saunders	External	
AJCUP3	Establishment concern / provider failure procedures	Jan-19		Ben Campbell	External	
AJCOPJ		541-15		ben campben	LACEIIIdi	
				Paul Burgin/		
AJCUP4	Market Position Statement	Mar-19		Ben Campbell	External	
		Policies	•			
	Information and Advice Strategy			Caroline May	External	
AJCU1			2016			
	Joint Dementia Strategy			Jenny Gray	External	
AJCU2		Jul-20	Jul-17			
				Constant		
A 16112	Havering All Age Autism Strategy	New 22		Georgina	External	
AJCU3		Nov-22	NEW	Shapley		
				Rebecca Amy-	External	
				Smith		
AJCU4	Joint Havering Carers Strategy	Jun-19				
				John Cross	Externe -	
AJCU5	Joint Commissioning Strategy	2020	Dec-17	John Green	External	
				Olayinka Oko-		
				Jaja	External	
	Direct Payments (Information Sheet) / Managing					
AJCU6	your own care with direct payments					
	St	rategies				

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CSP2 Out Profile Nor 21	CSP1		Aug-20	Aug-18	Penny Denny	External	
System Nov.21 Nov.21 Nov.21 Nov.21 Nov.21 India Dooly Littling Spin Tordering Tinance Pulicy Mar.20 Mar.20 Mar.20 Tenda Dooly Littling CSP Serving Put Pulicy Mar.20 Mar.20 Tenda Dooly Littling Mar.20 CSP Family and Trians Pulicy Mar.20 Mar.20 Tenda Dooly Littling Mar.20 CSP Participa Dool Pulicy Mar.20 Mar.20 Tenda Dooley Littling Mar.20 CSP Pulicy Pulicy Policy - foster carens and residential workers 2005 Tenda Dooley Littling Mar.20 CSP Vouth Offending Bisk Policy Jul-18 Jul-18 Jul-18 Jul-18 CSP Statement of Purpose – Adoption See May External Mar.20 CS1 Statement of Purpose – Fostering 2015 Ferda Dooley Littling External CS2 Statement of Purpose – Adoption See May External Mar.20 CS3 Statement of Purpose – Fostering 2015 Ferda Dooley Littling External CS4 Statement of Purpose – Fostering 2015 Ferda Dooley Littling <td>CSP2</td> <td>Attendance Policy</td> <td>Mar-20</td> <td>Mar-18</td> <td>Penny Denny</td> <td>External</td> <td></td>	CSP2	Attendance Policy	Mar-20	Mar-18	Penny Denny	External	
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2.94 Instance Main 20		Fostering Finance Policy			-	Internal /	
C495 May 15 Tendai Lockey External Internal / Internal / Internal / External Internal / Internal / Intern	CSP4		Mar-20	Mar-19	Tendai Dooley	External	
Gen Family and Friends Policy Letternal / External / Sep Delegated Authority Policy-Foster carers and residential workers ZIII 5 Tendal Dooley External / External / Sep 20 CSP Delegated Authority Policy-Foster carers and residential workers Sep 20 Anta Stewart External / External CSP Dublit Premium Policy Jul 3 Jul 3 Anta Stewart External CSP Youth Offending Risk Policy Jul 3 Anta Stewart External Image: Comparison of the policy CS1 Statement of Purpose – Adoption Set Statement Z019 Pritic Gaberria External CS2 Statement of Purpose – Fostering Z019 Pritic Gaberria External Image: Comparison of the print of the	CSDE	Staying Put Policy		May 15	Tondai Dooloy		
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	Name of Policy	Expiry / review Date	Last Refresh Date	Policy Owner	Internal / External	RAG Rating
EDP5	Health & Safety Policy	Jul-20		Joanne Mead (Acting QCM)		
		541 25		Joanne Mead		
EDP6	Equal opportunities, harrassment and bully policy	Jul-20		(Acting QCM) Joanne Mead		
EDP7	Local Race Equality Policy	Jul-20		(Acting QCM)		
EDP8	Conflict of Interest Policy	Jul-20		Joanne Mead (Acting QCM)		
LDF8		Jui-20		Joanne Mead		
EDP9	Staff development Policy	Jul-20		(Acting QCM) Joanne Mead		
EDP10	policy for the assessment and recognistion of prior learning (APL/RPL	Jul-20		(Acting QCM)		
EDP11	Additional Day Dalicy	Jul-20		Joanne Mead		
	Additional Pay Policy	Jui-20		(Acting QCM) Joanne Mead		
EDP12	Class cancellation policy	Jul-20		(Acting QCM)		
EDP13	Adult Safeguarding Policy (including Prevent)	Jul-20		Joanne Mead (Acting QCM)		
		Jul-20		Joanne Mead (Acting QCM)		
EDP14	Subcontracting Policy Policie					
	Short Breaks Statement			Priti Gaberria /		
				Caroline		
ED1				Penfold Pooneeta		
ED2	Commissioning Plan for Education Provision	2023		Mahadeo		
ED3	Scheme for Financing Schools	31/03/2020		David Allen Shola		
ED4	Havering Education Services Business Plan			Omogbehin		
ED5	School Quality Assurance Framework			Susan Sutton		
	Coloradal Financial Deculations			David Allen		
ED6	Schools' Financial Regulations			David Allen		
507				Janet James		
ED7 ED8	Admissions Arrangements Elective Home Education			Janet James		
ED9	In Year Fair Access			Janet James		
ED10 ED11	Managed Move Re-Integration			Janet James Janet James		
ED12	Fixed Term & Permanent Exclusions Concordat			Janet James		
ED13	HES Commercial Strategy 2019-22			Shola Omogbehin		
				Caroline		
ED14	Autism Strategy			Penfold	External	
				Caroline Penfold / Ian		
ED15	High Needs Strategy		2019	Elliott	External	
	Adult Col	lege		Joanne Mead	_	_
ED18	Complaints procedure	Jul-20		(Acting QCM)		
ED19	Malpractice and Maladministration Procedure	Jul-20		Joanne Mead (Acting QCM)		
-015	Strateg					
	Principal Social Worke		ey			
	Social Work Supervision Policy and Guidance			Indeep Sethi Kate Dempsey		
PSP1	,			HSCA	I	
	Induction policy			пзса	Internal	
		es		HSCA	Internal	
PSP2	Induction policy	:5			Internal	
PSP1 PSP2 PS1	Induction policy Policie Quality Assurance Framework Safeguarding Children's Partnership Threshold and Assessment	:S		Kate Dempsey	Internal	
PSP2 PS1	Induction policy Policie Quality Assurance Framework Safeguarding Children's Partnership Threshold and Assessment protocol	:S				
PSP2 PS1 PS2 PS3	Induction policy Policie Quality Assurance Framework Safeguarding Children's Partnership Threshold and Assessment protocol Safeguarding Children's Partnership Business Plan	:S		Kate Dempsey Martin Wallace Martin Wallace		
PSP2	Induction policy Policie Quality Assurance Framework Safeguarding Children's Partnership Threshold and Assessment protocol	:S		Kate Dempsey Martin Wallace	Internal	

	Name of Policy	Expiry / review Date	Last Refresh Date	Policy Owner	Internal / External	RAG Rating
CJCUP1	Travel Assistance Policy	Jul-20		Amy Reed/ Priti G		
CJCUP2	Personal Budget Policy - Childrens	Sep-20		Suzanne West/ Priti G	External	
CJCUP3	Short Breaks Statement	Mar-20		Rebecca Smith / Priti G	External	
CJCUP4	Looked After Children's Savings Policy	Apr-20		Georgina Shapley/ Priti G		
CJCUP5	Direct Payments Policy for Children's	Sep-20		Caroline Penfold / Priti Gaberria	External	

		Expiry / Refresh	Last Refresh		Internal /	
	Name of Policy Policy, Performance & Co	Date	Date	Policy Owner	External	RAG Rating
PPCP1	Consultation Policy	Oct-18		Cynthujaa Satchithananthan	Internal & External	
PPCP2	Emergency Planning and Business continuity Policy	Dec-20	2019	Trevor Meers	Internal	
	P	olicies			Internal &	
PPC1	Corporate Plan	Feb-20	Feb-19	Sandy Hamberger	External Internal &	
PPC2	Medium Term Financial Strategy	Feb-20	Feb-19	Richard Tyler	External Internal &	
PPC3	Capital Strategy	Feb-20	Feb-19	Julie Oldale	External Internal &	
PPC4	Treasury Management Strategy	Feb-20	Feb-19	Stephen Wild	External	
PPC5	Corporate Performance Framework	Dec-17	Subsumed into BI Strategy	Louise Warner	Internal	
PPC6	Voluntary Sector Strategy	Apr-22	May-19	Jerry Haley	External	
РРС7	Business Intelligence Strategy	Sep-19		Louise Warner	External	
PPC8	Policy and Strategy Development Framework	Jan-21	NEW	Lucy Goodfellow	Internal	
PPC9	Major Emergency Plan	Jan-21	Jan-20	Trevor Meers	Internal	
PPC10	Corporate Business Continuity Plan	Mar-20		Trevor Meers	Internal	
PPC11	Employment & Skills Strategy	Jan-22	2019	Amanda Montegue	Internal & External	
PPC12	Community Cohesion Strategy 2018-2022	Apr-20	Oct-18	Vernal Scott	External	
PPC13	Financial Inclusion Strategy Str Communications, Culture & Ci	Feb-21 rategies		Maddy Leathley / Phillipa Brent- Isherwood	External	
	Communications, culture & Cl		SS - Gareth Nich	oison		
CCCP1	Corporate Lettings Policy	Open ended		Gareth Nicholson	External	
	P	olicies				
CCC1	Customer Experience Strategy			Kevin Engstrom	External	
CCC2	Cultural Strategy	Dec-22		Guy Selfe / Gareth Nicholson	External	
CCC3	Arts Strategy	Jun-23		Guy Selfe	External	
CCC4	Sports and Physical Activity Strategy	Jun-23		Guy Selfe	Internal & External	
	oporto ana Enysica Activity Strategy	Jui-23		Marcus Chrysostomou /	External	
CCC5	Communications Strategy - Internal	Bi-annual	Annual	Communications Marcus	Internal	
0000	Communications Starts and Fritannel	Diaman	A	Chrysostomou /	Evtore - I	
6007	Communications Strategy - External	Bi-annual	Annual	Communications Alexis Wainwright	External	
CCC7	Library Strategy Strategy Str	Dec-17 ategies	l		External	
	Transformatic No strategies / policies as r			n.		
		1. 1. 1. 1.	0			

		Expiry /	Last			
	Name of Policy	Refresh Date	Refresh Date	Policy Owner	Internal / External	RAG Rating
	Housing - Patr			Policy Owner	External	KAG Katilig
HP1	Anti-Social Behaviour & Hate Crime Policy	Feb-18		Evonne Hudson		
				Darren		
HP2	Housing Allocations & Transfer Policy			Alexander	External	
НРЗ	Intermediate Housing Policy					
111 5						
HP4	Tenancy Policy	Apr-22	Apr-19	Evonne Hudson Evonne	External	
				Hudson/Darren		
HP5	Domestic Abuse Policy	Jan-18		Alexander	External	
LIDC	Descrit & Descrition Delling			Darren		
HP6 HP7	Decant & Possession Policy Tree Management Policy			Alexander Gary Mitchell		
,				Darren		
HP8	Homeless Placements Policy	2020		Alexander		
HP9	Income Management Policy			Evonne Hudson Evonne Hudon /		
				Darren		
HP10	Rechargeable Repairs Policy			Alexander		
HP11	Succession and Assignment Policy			Evonne Hudoson		
HP12	Hostel Policy			Katri Wilson	Internal	
				Darren	interna	
HP13	Private Housing Health Assistance Policy			Alexander		
HP14	Rent Policy	A		Evonne Hudson	laters al	
HP15 HP16	Dementia Policy Keeping in Contact Policy	Apr-20 Apr-20		Katri Wilson Katri Wilson	Internal Internal	
HP17	Professional Boundaries Policy	Apr-20		Katri Wilson	Internal	
HP18	Risk Management Policy	Apr-20		Katri Wilson	Internal	
HP19 HP20	Child Protection Policy Safeguarding Vulnerable Adults Policy	Apr-20 Apr-20		Katri Wilson Katri Wilson	Internal Internal	
HP21	Hoarding Policy	Api-20		Katri Wilson	Internal	
HP22	Allocations Policy	ТВС	Jul-16	Kwabena Obiri		
HP23	Regeneration - Payments	твс	Sep-17	Joanne Rose		
HP24	Regeneration - Decant and Possession Policy	твс	Sep-17	Joanne Rose		
HP25	Procurement Policy	NEW		TBD		
HP26	Tenancy - Abandonment Policy			Evonne Hudson		
HP27	Tenancy - Eviction Policy			Evonne Hudson		
HP28	Tenancy - Death of a Tenant (outside of succession) Policy			Evonne Hudson		
HP29	Tenancy - Fixed Term Tenancies Policy			Evonne Hudson		
HP30 HP31	Tenancy - Squatters Policy Tenancy - Tenancy Changes policy			Evonne Hudson Evonne Hudson		
HP31 HP32	Tenancy - Termination of tenancies policy			Evonne Hudson		
HP33	Tenancy - Unauthorised occupiers policy			Evonne Hudson		
HP34	Tenancy - Unhygienic Properties policy			Evonne Hudson		
HP35 HP36	Homeownership - Buy Back policy Homeownership - Forfeiture policy			Evonne Hudson Evonne Hudson		
				Darren		
HP37	Management Transfers policy			Alexander		
HP38	Mutual Exchanges policy			Darren Alexander		
HP39	Lone Working policy			Katri Wilson		
HP40	Health & Safety in Supported Housing Policy			Katri Wilson		
HP41 HP42	Significant Incident Policy Homeownership - Shared Ownership Policy			Katri Wilson Evonne Hudson		
		licies			I	
Ш1	Homoloss Drovention and Devich Cleaner Stratery	2020	2015	Darren Alexander	External	
H1	Homeless Prevention and Rough Sleeper Strategy	2020	2015			
112	Tomonou Charles and	0 · · · -				
H2	Tenancy Strategy	Oct-17				

		Expiry / Refresh	Last Refresh		Internal /	
	Name of Policy	Date	Date	Policy Owner	External	RAG Rating
Н3	Housing Strategy	End 2018	2017	ТВА		
Н4	HRA Asset Management Strategy	May-19		Gary Mitchell		
H5	Extra Care Housing Strategy			,		
H6	Social Value Strategy					
Н7	Housing IT Strategy	Jan-20		David Clifton		
Н8	Community Engagement Strategy			Evonne Hudson		
H9	Value for Money Strategy	Jan-20		Gary Mitchell		
H10	Lone Working Procedure			Katri Wilson		
H11	Significant Incident Procedure			Katri Wilson		
				Denise Reece / Darren		
H12	Rough Sleeper Strategy	2020		Alexander		
H13	SHMA - Strategic Housing Market Assessment	2020		Lauren Miller		
H14	Regeneration Local Lettings Plan	ТВС	Seot 2017	Kwabena Obiri		
H15	Private Sector Lease Agreement		2014	TBD		
H16	Temporary Accommodation Procurement Strategy		2020	TBD		
H17	Temporary Accommodation Strategy	2020		Karen Reed		
H18	Private Sector Housing Strategy			Darren Alexander		
H19	Welfare reform & Universal Credit			Evonne Hudson		
H20	Housing IT Strategy			Gary Mitchell		
	St	rategies				

	Name of Policy	Expiry / Refresh Date	Last Refresh Date	Policy Owner	Internal / External Document	RAG Rating
			Environment - Dipti Patel		1	
P1	Highways Resurfacing Policy			Austen Gunn	External	T
	Discretion Policy for the Enforcement and					
P2	Cancellation of Penalty Charge Notices	Dec-20	Dec-19	Jo Anne Green	Internal	
P3	PSPO Application Policy	No end date		Gurch Durhailay		
P4	Enforcement Policy	Jun-20		Louise Watkinson	External	
P5	Sex Establishment Policy	Oct-20	28-Jan-15	Keith Bush	External	
	Public Protection Private Sector Housing					
P6	Enforcement Policy	Apr-20	lan-18	Sasha Taylor	External	
0			3411 10			
P7	Licensing Policy	Sep-20	Nov-15	Keith Bush	External	
P8	Street Trading Policy	Mar-20		Keith Bush	External	
P9	Gambling Policy	Mar-20	Nov-15	Keith Bush	External	
	Anti Casial Dahaviawa Daliaw					
P10	Anti-Social Behaviour Policy			Rob Harper		
			Policies	1	1	-
	Municipal Solid Waste Management					
1	Strategy	2021	Interim Document 2019	Jackie Ager	External	
2	Winter Service Highways Operation Plan		Nov 19	Spancar Thatchar Gray		
2 3	Parking Strategy		Dec-18	Spencer Thatcher-Gray		
5						
4	Highways Asset Management Plan	2018		Spencer Thatcher-Gray		
5	Parking operations Plan		Apr-19		External	
c				Chair of lead local flood		
6 7	Local Flood Risk Management Strategy	No Set Date		authority (Dipti Patel)		
7 8	Street party guidance Highways Adoption & Commuted Sums	Feb-17		John Deasy		+
s 9	Street Lighting			David Parish		
-	Nature Conservation and Biodiversity	1				
10	Strategy					
11	Air quality Action Plan	Jun-23	13/06/2018	Marie-Claire Irvine	External	
12	Contaminated Land Inspection Strategy	Jan-21		Christina Zervou	External	
13	Food & Feed Law Service Plan	Jun-20		Andy Bourlet	External	
14	Health and Safety Enforcement Plan	Jun-20	21/11/2019	Tina Nelan	External	
			1	1		1

E15	Enforcement Strategy							
E16	Reducing Reoffending Strategy	Oct-20	Oct-16	Diane Egan	External			
E17	Community Safety Plan	Mar-21		Diane Egan				
E18	VAWG Strategy	Jul-21	Jul-19	Diane Egan	External			
E19	Serious Group Violence and Knife Crime Strategy	Mar-21	Jul-19	Diane Egan	External			
	Strategies							
	Planning - Helen Oakerbee							

		Expiry / Refresh				
	Name of Policy	Date	Last Refresh Date	Policy Owner	Internal / External Document	RAG Rating
		Covers up to		Martyn Thomas /		
PP1	Havering Local Plan	2031	Mar-18	Lauren Miller	External	
002	Statement of Community Involvement			Martyn Thomas /	E dama d	
PP2	2015	N/A N/A Policy	2015	Lauren Miller	External	
		doesn't have a				
		current				
		expiry/refresh				
PP3	Planning Enforcement Policy	date	Not known	David Colwill	External	
		N/A Policy doesn't have a				
		current				
		expiry/refresh				
PP4	Street Naming and Numbering Policy	date	Not known	Hayley Ayris	External	
			Policies			
				Martyn Thomas /		
P1	Local Development Framework	2021	2008	Lauren Miller	Internal & External	
				Martyn Thomas /		
P2	Local Implementation Plan	2041	Mar-19	Daniel Douglas	External	
23	Joint Waste Plan	2021	Feb-12	Martyn Thomas /	External	
			Strategies			
		Registrat	ion, Bereavement services - Louise	Roast		
	Memorial Safety Policy		Nov 10	Louise Poost		
RBSP1	Memorial Safety Policy		INOV-19	Louise Roast		
			Policies			

	Name of Policy	Expiry / Refresh Date	Last Refresh Date	Policy Owner	Internal / External	RAG Rating					
	Public Health - Mark Ansell										
		Policies									
PH1	Drug and Alcohol Strategy		2019	Deborah Redknapp	External						
PH2	Obesity Strategy	2019		Nikita Sinclair	External						
РНЗ	Joint Health and Wellbeing Strategy			Mark Ansell	External						
PH4	JSNA	2021		Anthony Wakhisi	External						
РН5	Joint Suicide Prevention Strategy	2021		Elaine Greenway	External						
PH6	Teenage Pregnancy Strategy			Deborah Redknapp	External						
PH7	Tobacco Harm Reduction			Elaine Greenway	External						
		Strategies									

Date				Last Refresh		Internal /	
D1 Rainham & Beam Park Masterplan and Strategy 2021 Feb-16 Harry Scarff External D2 Green Infrastructure Strategy Mar-21 External D3 Havering Network Management Strategy 2016 External D4 Havering Local Plan 2031 Martyn D5 Inclusive growth Strategy 2022 Jan-20 Howard Swift External D6 Social Value Strategy 2022 Aug-19 Howard Swift External D6 Social Value Strategy 2022 Aug-19 Howard Swift External D7 Romford Masterplan Development Mart Mark Hopson External		Name of Policy		Date	Policy Owner	External	RAG Rating
D1 Rainham & Beam Park Masterplan and Strategy 2021 Feb-16 Harry Scarff External D2 Green Infrastructure Strategy Mar-21 External D3 Havering Network Management Strategy 2016 External D4 Havering Local Plan 2031 Martyn D5 Inclusive growth Strategy 2022 Jan-20 Howard Swift D6 Social Value Strategy 2022 Aug-19 Howard Swift External D6 Social Value Strategy 2022 Aug-19 Howard Swift External D7 Romford Masterplan Development Mark Hopson External							
D1 Rainham & Beam Park Masterplan and Strategy 2021 Feb-16 Harry Scarff External D2 Green Infrastructure Strategy Mar-21 External D3 Havering Network Management Strategy 2016 External D4 Havering Local Plan 2031 Martyn D5 Inclusive growth Strategy 2022 Jan-20 Howard Swift D6 Social Value Strategy 2022 Aug-19 Howard Swift External D6 Social Value Strategy 2022 Aug-19 Howard Swift External D7 Romford Masterplan Development Mark Hopson External							
D2 Green Infrastructure Strategy Mar-21 External D3 Havering Network Management Strategy 2016 External D4 Havering Local Plan 2031 Martyn Thomas External D5 Inclusive growth Strategy 2022 Jan-20 Howard Swift External D6 Social Value Strategy 2022 Aug-19 Howard Swift External D7 Romford Masterplan Development Mark Hopson External			Policies				
D2 Green Infrastructure Strategy Mar-21 External D3 Havering Network Management Strategy 2016 External D4 Havering Local Plan 2031 Martyn Thomas External D5 Inclusive growth Strategy 2022 Jan-20 Howard Swift External D6 Social Value Strategy 2022 Aug-19 Howard Swift External D7 Romford Masterplan Development Mark Hopson External							
D2 Green Infrastructure Strategy Mar-21 External D3 Havering Network Management Strategy 2016 External D4 Havering Local Plan 2031 Martyn Thomas External D5 Inclusive growth Strategy 2022 Jan-20 Howard Swift External D6 Social Value Strategy 2022 Aug-19 Howard Swift External D7 Romford Masterplan Development Mark Hopson External	D1	Rainham & Beam Park Masterplan and Strategy	2021	Feb-16	Harry Scarff	External	
D4 Havering Local Plan 2031 Martyn Thomas External D5 Inclusive growth Strategy 2022 Jan-20 Howard Swift External D6 Social Value Strategy 2022 Aug-19 Howard Swift External D6 Social Value Strategy 2022 Aug-19 Howard Swift External D7 Romford Masterplan Development Mark Hopson External Mark Hopson External					,		
D4Havering Local Plan2031ThomasExternalD5Inclusive growth Strategy2022Jan-20Howard SwiftExternalD6Social Value Strategy2022Aug-19Howard SwiftExternalD6Social Value Strategy2022Aug-19Howard SwiftExternalD6Social Value Strategy2022Aug-19Howard SwiftExternalD6Social Value Strategy2022Aug-19Howard SwiftExternalD7Romford Masterplan DevelopmentImage: StrategyMark HopsonExternal	D3	Havering Network Management Strategy	2016			External	
D6 Social Value Strategy 2022 Aug-19 Howard Swift External D6 Aug-19 Howard Swift External Image: Comparison of the second s	D4	Havering Local Plan	2031			External	
D7 Romford Masterplan Development Mark Hopson External	D5	Inclusive growth Strategy	2022	Jan-20	Howard Swift	External	
	D6	Social Value Strategy	2022	Aug-19	Howard Swift	External	
Strategies	D7				Mark Hopson	External	
		St	trategies				

		Expiry / Refresh	Last Refresh		Internal /	
	Name of Policy	Date	Date	Policy Owner	External	RAG Rating
	Human Resources & Org	anisational Developm	ent - Ben Plant	,		
HRP1	Employee Code of Conduct	х	Jun-18	Ben Plant	Internal	
	Disciplinary Policy		May-18			
HRP2		May-19 Currently under		Ben Plant	Internal	
HRP3	Domestic Violence Policy	review		Ben Plant	Internal	
		April 2013 or as				
	Alcohol, Drugs and Substance Misuse Policy	required by	Apr-11			
	Alconol, Drugs and Substance Misuse Policy	changes in	дрг-тт			
HRP4		legislation	Amr 10	Ben Plant	Internal	
HRP5 HRP6	Employee Assault Policy Equality in Employment Policy	X Dec-13	Apr-16 Dec-11	Ben Plant Ben Plant	Internal Internal	
HRP7	Equality in Service Provision Policy	X	Jan-16	Ben Plant	Internal	
HRP8	Family Friendly Policy	~	Oct-11	Ben Plant	Internal	
HRP9	Flexible working Hours Policy	Mar-17	Apr-16	Ben Plant	Internal	
		April 2013 or as				
	Flexible working Location Policy	required by	Apr-12			
	,	changes in		Den Dient	Internel	
HRP10		legislation May 2019 or as		Ben Plant	Internal	
		required by				
	Grievance Policy	changes in	May-18			
HRP11		legislation		Ben Plant	Internal	
		September 2011 as				
	Harassment and Bullying Policy	required by changes in	Sep-09			
HRP12		legislation		Ben Plant	Internal	
HRP13	Intermediaries Legislation (IR35) Policy	X	May-19	Ben Plant	Internal	
HRP14	Job Evaluation Policy	Jun-18	-	Ben Plant	Internal	
		October 2012 or as				
	Leave Policy	required by	Oct-11			
		changes in		Don Dlant	Internal	
HRP15		legislation January 2019 or as		Ben Plant	Internal	
		required by				
	Managing Sickness Absence Policy & Procedure	changes in	Jan-18			
HRP16		legislation		Ben Plant	Internal	
HRP17	Organisational change and redundancy Policy	Jul-16 April 2012 or as	Jul-15	Ben Plant	Internal	
		required by				
	Performance Improvement Policy	changes in	Apr-11			
HRP18		legislation		Ben Plant	Internal	
		March 2012 or as				
	Probation Policy	required by	Apr-11			
HRP19		changes in legislation		Ben Plant	Internal	
		legislation		Den name		
	Description and Selection Deliny	2012 or as required	Mar 11			
	Recruitment and Selection Policy	by changes in	Mar-11			
HRP20		legislation		Ben Plant	Internal	
HRP21	Relocation and Removal Expenses Policy	X September 2013 or	Jul-17	Ben Plant	Internal	
		as required by	_			
	Secondment Policy	changes in	Sep-12			
HRP22		legislation		Ben Plant	Internal	
HRP23	Shared Parental leave Policy	х	Apr-16	Ben Plant	Internal	
HRP24	Smart working Policy		NEW	Ben Plant	Internal	
HRP25	Vehicle usage Policy	Aug-15	Feb-15	Ben Plant	Internal	
HRP26	Whistle-blowing Policy	X		Ben Plant	Internal	
HRP27	Workplace Smoking Policy	Nov-15	May-16	Ben Plant	Internal	
HR1	Elevible Retirement Policy Cuidence	Policies	Son 00	Ben Plant	Internal	
HR1 HR3	Flexible Retirement Policy Guidance General Declaration of Interest		Sep-09 May-16	Ben Plant Ben Plant	Internal	
HR4	Hospitality and Gifts		Sep-19	Ben Plant	Internal	
HR5	Routes to Recruitment and Resourcing		Jun-18	Ben Plant	Internal	
HR6	Apprenticeship Framework		Nov-19	Ben Plant	Internal	
HR7 HR8	People Strategy Smart working Policy		Nov-19	Ben Plant Ben Plant	Internal Internal	
111\0		Strategies			internal	
	Evchoquor & Trans	Strategies actional Services - Sara	ah Bryant			
		ietional Services - Sala				
EXP1	Council Tax Reduction Policy	Mar-20	Mar-19	Sarah Bryant	External	
	Council Tax Recovery Policy					
EXP2		Jul-21	Jul-19	Sarah Bryant	External	

Name of PolicySector<								
Name of PolicyDateDatePolicy OwnerExternalNote Resp.EVB3Overpayment Recovery PolicySep-20								
Name of PolicyDateDatePolicy OwnerExternalNote Resp.EVB3Overpayment Recovery PolicySep-20								
EXP3 Overpayment Recovery Policy Sep 21			Expiry / Refresh	Last Refresh		Internal /		
EVP4 Write off Policy Sep-10 S		Name of Policy	Date	Date	Policy Owner	External	RAG Rating	
EVP4 Write off Policy Sep-10 S		Overneyment Decevery Deligy	Son 21	Son 10	Carab Dryant	Extornal		
EXPS Income Collection Policy Sep-19 Sep-19 Sarah Bryant External External EX1 Council Tax Support Scheme Jul-20 Jul-30 Sarah Bryant External Image: Scheme Jul-30 Jul-30 Sarah Bryant External Image: Scheme Jul-30 Schemal Schemal <td< td=""><td>EXP3</td><td></td><td>Sep-21</td><td>Sep-19</td><td>Saran Bryant</td><td>External</td><td></td></td<>	EXP3		Sep-21	Sep-19	Saran Bryant	External		
Policies Jul-20 Jul-30 Jul-30 Jul-30 Jul-30 Jul-30 Jul-30 Sarah Bryant External Strategies Xaset Management Struces Mar-21 Jul-30 Sarah Bryant External Asset Management Struces Mar-21 Waish External Asset Marce Mar-21 Waish External Asset Marce Mar-21 Waish Internal Marce Asset Marce Mar-21 Waish Internal Marce Asset Maragement Policy <t< td=""><td>EXP4</td><td>Write off Policy</td><td>Sep-21</td><td>Sep-19</td><td>Sarah Bryant</td><td>External</td><td></td></t<>	EXP4	Write off Policy	Sep-21	Sep-19	Sarah Bryant	External		
Policies Jul-20 Jul-30 Jul-30 Jul-30 Jul-30 Jul-30 Jul-30 Sarah Bryant External Strategies Xaset Management Struces Mar-21 Jul-30 Sarah Bryant External Asset Management Struces Mar-21 Waish External Asset Marce Mar-21 Waish External Asset Marce Mar-21 Waish Internal Marce Asset Marce Mar-21 Waish Internal Marce Asset Maragement Policy <t< td=""><td></td><td>Income Collection Policy</td><td>Son 20</td><td>Son 10</td><td>Carab Dryant</td><td>Extornal</td><td></td></t<>		Income Collection Policy	Son 20	Son 10	Carab Dryant	Extornal		
Ex2 Emergency Assistance Scheme Jul-21 Jul-21 Jul-19 Sarah Bryant External Strategies Asset Management Services - Mark Butler AMP1 Allocating Casuals Pitches Mar-21 John David External March AMP2 Month End Reporting Mar-21 Walsh External March AMP3 Licensing Permanent Traders Mar-21 Walsh External March AMP4 Christmas Additional Days Mar-21 Walsh Internal & AMP5 Flag Flying Policy N/A N/A Nano Spleri External AMP6 Engring Management Policy for LBH and LBN N/A N/A Nano Spleri External AMP7 Management Policy for LBH and LBN N/A Nano Spleri External March AMP8 Absetos Management Policy for LBH and LBN N/A Narch Nano March AMP8 Absetos Management Policy for LBH and LBN N/A March March March AMP9 Robatos Management Policy for LBH and LBN N/A March March March AMP3 March LB Provintal March March March March AMP9 Pr	EXPS			Seb-19	Sarah biyant	External		
Ex2 Emergency Assistance Scheme Jul-21 Jul-21 Jul-19 Sarah Bryant External Strategies Asset Management Services - Mark Butler AMP1 Allocating Casuals Pitches Mar-21 John David External March AMP2 Month End Reporting Mar-21 Walsh External March AMP3 Licensing Permanent Traders Mar-21 Walsh External March AMP4 Christmas Additional Days Mar-21 Walsh Internal & AMP5 Flag Flying Policy N/A N/A Nano Spleri External AMP6 Engring Management Policy for LBH and LBN N/A N/A Nano Spleri External AMP7 Management Policy for LBH and LBN N/A Nano Spleri External March AMP8 Absetos Management Policy for LBH and LBN N/A Narch Nano March AMP8 Absetos Management Policy for LBH and LBN N/A March March March AMP9 Robatos Management Policy for LBH and LBN N/A March March March AMP3 March LB Provintal March March March March AMP9 Pr								
Strategies Asset Management Services - Mark Butler AMP1 Allocating Casuals Pitches Mar 21 John David Internal & AMP2 Month End Reporting Mar 21 Walsh External AMP3 Licensing Permanent Traders Mar 21 Walsh External AMP4 Christmas Additional Days Mar 21 Walsh External AMP4 Christmas Additional Days Mar 21 Walsh Internal & AMP6 Energy Management Policy for LBH and LBN N/A Wano Spiteri External AMP7 Management Policy for LBH and LBN N/A Wano Spiteri External AMP7 Management Policy for LBH and LBN N/A Mar 21 Sue Wilks Internal AMP6 Energy Management Policy Mar 21 Sue Wilks Internal Mar 21 AMP7 Management Policy Mar 21 Sue Wilks Internal Mar 21 AMP8 Asbestos Management Policy Policies Mar 21 Sue Wilks Internal AMP8 Asbestos Management Policy Policies Mar 21 Sue Wilks Internal AMP8 Estat Ald Provisions Mar 21 Sue Wilks Internal Mar 21	EX1	Council Tax Support Scheme	Jul-20	Jul-19	Sarah Bryant	External		
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